



The Dax Centre Statement of Commitment To Child Safe Standards

In line with the *Child Wellbeing and Safety Amendment (Child Safe Standards) Act 2015*, The Dax Centre is strongly committed to upholding the Victorian Child Safe Standards.

The purpose of The Dax Centre Statement of Commitment to Child Safe Standards is to ensure that all employees, consultants, contractors and volunteers engaged by The Dax Centre are aware of our commitment and obligation to create a safe organisation for children and young people.

All children and young people visiting or engaging with The Dax Centre have a right to feel and be safe, respected, valued and protected from harm.

The Dax Centre is strongly committed to the safety and wellbeing of all children and young people within our venue, through engagement in our programs at the Gallery and in our outreach programs.

Our Statement of Commitment

In our commitment to Child Safe Standards The Dax Centre:

- Is committed to child and young people safety and acting in the best interest of children and young people
- Has zero tolerance for all forms of child abuse and will take all allegations and safety concerns very seriously, ensuring such conduct is dealt with in accordance with The Dax Centre policies, procedures and the law
- Has robust human resources and recruitment practices for all staff and volunteers
- Has policies, procedures and training in place to support its staff and volunteers to achieve this commitment
- Is committed to regularly training and educating staff in roles that interact with children and young people
- Will identify risks to child and young people safety as early as possible and remove and/or reduce these risks to the best extent possible
- Will uphold the right of all children and young people who come into contact with The Dax Centre to feel safe and protected
- Will actively work to listen to and empower children and young people who come into contact with The Dax Centre
- Is committed to promoting the cultural safety of children and young people from Aboriginal and Torres Strait Islander backgrounds and culturally and linguistically diverse backgrounds
- Is committed to providing a safe environment for all children and young people with a disability including those living with mental health issues
- Recognises gender diversity in providing a safe environment

The Dax Centre requires all staff and volunteers to uphold these commitments.